

## Our Health and Safety Vision:

***We as a board are fully committed to ensuring the health and safety of PBA's Staff***

## We believe that:

- No business objective will take priority over health and safety
- All incidents are preventable
- Whilst management have ultimate accountability, we all have responsibility for health and safety
- All personnel have the responsibility to stop any job they believe is unsafe or cannot be continued in a safe manner

## To achieve and maintain excellence in health & safety we will:

- Commit to provide workplaces, over which PBA have control, that are safe and healthy for staff, subcontractors, visitors and the public
- Commit to the promotion of health & safety to all staff
- Commit to the use of SMART objectives / targets to ensure continued improvement towards the elimination of work-related injury and illness
- Commit to accurate reporting and recording of workplace incidents and injuries
- Commit to support the safe and early return to work of injured staff
- Ensure that all staff, including managers, are adequately trained and are competent to perform the work entrusted to them
- Ensure all staff follow hazard ID procedures to manage existing and new workplace hazards considering public safety and possible damage to third party assets
- Ensure staff are provided with adequate prescribed personal protective equipment for which the use is mandatory
- Comply with applicable local legislation, regulations, codes of practice and safe operating procedures
- Continually improve health & safety management through the regular review of policies and procedures
- Consult staff on the development and implementation of workplace health and safety
- Hold regular safety meetings to enforce compliance and new developments
- Ensure our health and safety policy and procedures apply to all PBA employees including temporary staff and contractors
- Ensure PBA's compliance will always be focused on our Clients compliance

Signed by



**Rob Silcock**  
Chief Executive Officer



**Tony Armstrong**  
Chairman of the Board